

**Southwest La Plata Library District  
Board of Trustee Meeting Minutes  
August 18, 2025  
1305 Escalante Drive, Suite 200  
Durango, CO 81301**

**1. Call to Order:**

In attendance are Rebecca Benally, Amanda McKown, Sharon Orr, Janelle Blake, Chris Yeargin, Roy Horvath (teleconference)

**2. Approve Agenda**

Motion made by Chris, second by Sharon to approve the agenda with addition of Library Director's Self Evaluation: unanimous approval.

**3. Consent Agenda**

- a. Motion to approve Minutes (July 21, 2025) and Financial report made by Chris, second by Janelle; unanimous approval.

**4. Public Comment**-none

**5. Update from Friends of the Library Members**

- Brochure being uploaded to website
- Fundraisers being discussed
- Regular meetings will be held, the first meeting will held Friday, August 22, 2025 at Purple Cliffs.

**6. Previous Business**

- a. DSD business
  - Discussion pertaining to DSD acreage adjoining church property
- b. FLM Reunion Committee agreement
  - Agreement has been signed by both parties and this committee is now designated as a 5092a organization.

**7. Strategic Planning Committee:** update/Kline property discussion

- a. Tree Trimming and grounds maintenance
  - Completed and paid, Sharon has bought battery operated Mower and Weed Trimmer, 2 rakes
- b. Presentation by Cindy Carton
  - Estimate for Kline Property-3 stages proposed
  - Discussion and action to get estimates for electrical (inspection), propane tank removed, windows made "winter proofed", architect to be involved in remodel.

**8. Update from District Director**

- a. Staffing update
  - Sunnyside and FLM are fully staffed
- b. Summer Reading Program
  - Successful at both libraries

- c. Upcoming events-see published calendar
- d. Other
  - Sunnyside garden tour a success.
  - ASEP is fully staffed and students at full capacity

#### **9. Management Committee Updates**

- a. Pre-employment Policy
  - Motion to approve made by Janelle, second by Chris; unanimous approval
- b. Non-disparagement Agreement
  - Discussion; low priority but more research will be done by Library Director
- c. Self-Evaluation presented by Rebecca Benally, Library Director

#### **10. Finance Committee Update**

- a. Expected Expenditures for 2025
  - This is dependent on Kline Property needs.
- b. Revised Budget
  - A budget overage is due to employee benefits and will likely increase in 2026.

- 11. Executive session** pursuant to FLM Branch Manager, CRS 24-6-402(4)(F) and Annual Evaluation of the District Library Director, CRS 24-6-402(4)(F)  
Motion made by Roy, second by Chris to enter Executive Session; unanimous approval

Exit Executive Session at 6:45

Motion made to approve a 3% raise for the Library Director as of July 1, 2025, by Sharon, second by Amanda; unanimous approval.

#### **12. Adjourn: 6:57 PM**

**Next SWLPLD Board Meetings: September 15, 4:00 PM, October 20, 2025, 4:00 PM**

*This Agenda may be amended prior to the meeting as allowed by law. Prior to voting to go into Executive Session, the Board will declare the topic(s) of the Executive Session pursuant to § 24-6-402, C.R.S. It is anticipated that any marked (\*) agenda items may be discussed in Executive Session and acted on by the Board at this meeting. Any action taken by the Board will occur in regular session, open to the public. The Board may address the agenda in any order to accommodate the needs of the Board and the audience.*