

**SOUTHWEST LA PLATA LIBRARY DISTRICT
BOARD MEETING MINUTES
23 JUNE 2022**

1. Call to Order

The meeting was called to order at 9:41 am. In attendance were Janet Kuss, Scott Davey, Rebecca Benally, Peter Miesler, Cynthia Loebig, Nona Dale, Patty Johnson, Anna Sczepanski, Alana Ostrander, and Roy Horvath.

2. Approve Agenda

3. Consent Agenda

A motion to approve the minutes from the May 17, 2022 board meeting was made by Nona, seconded by Janet; unanimous approval.

4. Public comment

None

5. Update from Friends of Library members (Alana Ostrander)

The Friends' first book sale will be at Sunnyside from 11:30 to 2 on Tuesday, June 28. On July 13, from 10-2, a book sale will be held at Fort Lewis Mesa. The Friends continue to have a presence at rodeos and the Farmer's Market. The Friends will have a booth at the county fair and are looking for help.

6. Update from District Director

(i) Response to Board member questions pertaining to Directors report
The board had a discussion regarding transitioning to Marmot from AspenCat. Anna offered to help with information gathering.

7. Committee updates - Management, Finance, Strategy/Development

1. Financial status update

May's revenue is less than we anticipated, but June's will be higher which equals out to what we expected. We are over budget on expenses, mostly salaries and benefits.

We are grateful that Patty is willing to continue on with us. She is not interested in ILD responsibilities, but is willing to help with summer reading, payroll, Farmer's market, and helping with GRT. She is also willing to work with and teach Nycole.

2. Finance Committee Update

3. Management Committee Update

A. *Update on personal issues – may require Executive session to discuss personnel

matters pursuant to § 24-6-402, C.R.S

Nona and Janet will go to Sunnyside to help reassure the staff that everything will be okay eventually. Our priorities right now are to maintain the momentum for Summer Reading programs, keeping FaceBook and website updated, and retrieving things from Liz.

Nona and Roy will meet with Cheryl and Bethany; Roy and Scott or Peter will meet with Chris and Stephanie to get a clearer understanding about what they perceive their roles are, what they want to be doing and what they are actually doing at work.

Discussion about proposed staffing designation changes.

Anna volunteered to assist with mediation, etc.

Roy will reach out to Karen Cheser about scheduling a meeting. We need to discuss insurance, IGA, community access, collaboration and cooperation with 9-R.

We need to have exit interviews with Liz & Yvonne.

We need to develop our policies more thoroughly before we hire a new director.

B. Adoption of framework for monitoring operations of Branch libraries and ensuring staff adequate and appropriate staff/Board communications

4. Strategy/Development Committee Update

A. Update on agenda and planning for summer 2022 Board/Staff, August 10, 2022

8. Adjourn

The meeting adjourned at 11:30 am.

Next SWLPLD Board meetings - July 21, August 10, September 20, October 18, November 15, and December 20, 2022